IN THE UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF ALABAMA **EASTERN DIVISION**

RONNIE GILES,)	
Plaintiff,)	
v.)	CASE NO. 3:06-cv-528-WKW
MASTERBRAND CABINETS, INC.,)	
Defendant.)	
VERDICT FORM			
Ladies and Gentlemen of the Jury:			
1.	Do you find that Mr. Giles	s establish	ed by a preponderance of the evidence
that his use of leave under the Family and Medical Leave Act was a substantial motivating cause for			
the termination of his employment by Masterbrand Cabinets, Incorporated?			
	YES		NO
IF YOUR ANSWER IS "NO," STOP HERE. SIGN AND DATE THIS FORM BELOW AND GIVE IT TO THE BALIFF.			
2.	Please calculate the amoun	t of lost w	ages suffered by Mr. Giles as a result of
the retaliatory termination of his employment.			
	Amount: \$ 14, 69	8.23	3
SO SAY WE	ALL		
		FOREI	na J. Boyd Person 3-21-07